New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #						
	SECTION I: Parties and Term of Contracts					
1	Public Employer: Borough of Chatham	County: Morris				
2	Employee Organization: PBA	Number of Employees in Unit: 18				
3	Base Year Contract Term: 1/1/16-12/31/2017					
4	New Contract Term: 1/1/2018-12/31/2020					
	SECTION II: Type of Contract Settlement (please	se check only one)				
5	Contract settled without neutral assistance					
6	Contract settled with assistance of mediator					
7	Contract settled with assistance of fact-finder					
8	Contract settled in Interest Arbitration					
9	If contract was settled in Interest Arbitration, did the Arb	itrator issue an Award? Yes No No				
	SECTION III: Base Salary Calculation					
	The "base year" refers to the final year of the expiring or	expired agreement.				
	or table and any amount provided pursuant to a salary in It shall also include any other item agreed to by the partic	Base salary' means the salary provided pursuant to a salary guide crement, including any amount for longevity or length of service. es, or any other item that was included in the base salary as ary shall not include non-salary economic issues, pension and				
10	Salary Costs in base year	\$ <mark>2065339.00</mark>				
11	Longevity Costs in base year	\$ ⁰				
12	Other base year salary costs					
	Education Stipend § 17234.00					
	\$					
	\$					
	\$					
	Sum of "Other" Costs Listed in Line 12.	\$ 17234.00				
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	ş 2082573.00				

Emp	loyer: Borough of Chatha	m	Employe	ee Organizatior	n: PBA		Page 2
14	SECTION IV: Increase in Base Salar Total Base Salary Cost from Line 13:		ry Cost (for each year of New \$\frac{2082573.00}		w CNA)		
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2018	1/1/2019	1/1/2020	parallumino de armones acesa, via mais reserva.	THE TRANSPORT OF THE PARTY OF T	
16	Cost of Salary Increments (\$)	25906.00	25158.00	25158.00			
17	Salary Increase Above Increments (\$)	23834.00	24192.00	24555.00	general amenda meneral dan asasar dan asas dan a	1	And the control of th
18	Longevity Increase (\$)	0	0	0	Barana	Lancate Automotive Transport Strategy Control	
19	Total Increased Cost for "Other" Items (\$)	0	0	0			
20	Total Increase (\$) (sum of lines 16-19)	49740.00	49350.00	49713.00	Constitution of Basins, the first dynamical and a second		
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life	of Contract	\$ 148803.00) [Take sum	of all amoun	ts listed on Lin	ie 20 above]
22	Percentage Increase Ove	r Life of Contra	act 7.14	% [Divide an	nount on Line	21 by amount	t on Line 14]
23	Average Percentage Incre	ease Per Year	2.38	% [Divide pe	_	Line 22 by nun	nber of years of

			The state of the s	
	Rorough of Chatham		DDA	
Consideration	Borough of Chatham	Frankland Committeetien.	‡ΓDA	D 0
Employer:	, 9	Employee Organization:	(1)	Page 3

SECTION VI: Other Economic Items Outside Base Salary and Increases

←increases→

			* *************************************					
24	ltem Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Education Stipe	17234.00	17300.00	17300.00	17300.00			
			\$44000 mm			4-1-1-1	and the second section of the section of	Yanasaana harasaa hara
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	printer ast our resemble to commission sensitives resemble to the commission of the				Securities and discourse in such documents descend assessor	3		
		(A)		Tuning in the latest and the latest				
35	Totale (¢):	47004.00	147000.00	147200 00	47000.00	<u> </u>		
25	Totals (\$):	17234.00	17300.00	17300.00	17300.00			

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 347351.00	\$ 358574.C
27	Prescription Plan Cost	\$ 0	\$ 0
28	Dental Plan Cost	\$ 0	\$
29	Vision Plan Cost	\$	\$ 0
30	Total Cost of Insurance	\$ 347351.0	\$ 358574.C

Page 3 of 4 (complete all pages)

Employ	yer: Borough of	Chatham	Employee Organi	ization: PBA	Page 4
SECTIO	ON VII: Medica	Costs (continued)			
31 32	11 Table 11	ance Contributions s % of Total Insurance Cost	\$\frac{102673.0}{29.55}\%	\$\frac{116556.0}{32.50}_\%	
33	Identify any in	nsurance changes that were	included in this CN	NA.	
Note - I	Prescription Plan in	cluded with Health Plan.			
					<u> 4</u>
	SECTION VIII:	Certification and Signatu	re		
34	The undersign	ed certifies that the foreg	oing figures are tr	ue:	
	Print Name:	Timothy Day			
	Position/Title:	CFO			
	Signature:	Tomorty Day			
	Date:	10/3/2018			
		pleted and signed form a orm to: contracts@perc.s		tronic copy of the contract and	d the signed

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016